



HSE POLICY

JC'Kanz Integrated Services Limited is committed to the goal of sustainable development by balancing social, environmental, and economic considerations whilst managing its business. It will develop leadership committed to Health, Safety and Environment (HSE) and strive to adhere to best standards of HSE Management System in its entire operation and thus contribute to the overall betterment of employees, communities, and other stakeholders.

HEALTH AND SAFETY

JC'Kanz Integrated Services Limited is committed to operating in a safe manner and work towards an accident-free workplace by:

- Providing Health and Safety Training across all levels of organizational hierarchy.
- Abiding by applicable OHS regulations and maintaining a positive culture of health and safety.
- Identifying and mitigating occupational health and hygiene hazards.
- Actively engaging with Clients, Contractors, Suppliers and Business partners for safe performance of their part of responsibility
- Reporting and investigating all incidents to prevent recurrence.
- Integrating health and safety with all business decisions.
- Periodically auditing and reviewing progress for continual improvement.

ENVIRONMENT

JC'Kanz Integrated Services Limited aims to preserve the ecological balance in its areas of operations by:

- Adhering to environmental standards and applicable environmental legislations hereby minimizing the environmental impacts of its operations.
- Improving energy efficiency, reducing emissions to air, water, and land by using best available technology and thereby address to the cause of climate change.
- Working with stakeholders to mitigate the environmental impacts of products life cycle and the supply chain.

SOCIAL RESPONSIBILITY

JC'Kanz Integrated Services Limited will strive to provide a HSE conducive work ambience to all its employees and contribute to the social and economic development of communities associated with its operations or in its neighbourhood. To achieve this, JC'Kanz will:

- Identify communities and other stakeholders associated with its operations and/or in its neighbourhood and actively engage with them throughout the life cycle of its operations.
- Work with governments – central and state, local authorities, inter-governmental and non-governmental organizations, and other concerned parties to develop and support projects for the benefit of the communities where it operates.
- Treat all employees including indirect personnel engaged for and/or in connection with Company's operations/activity equally in the matters of health, safety, and wellbeing.
- Strictly enforce a smoke, drug and alcohol-free workplace and work towards minimizing adverse effect of occupational hazards to the best of its ability.

Dated: 14-Sep-2023

Okani Patrick
MD/CEO