



NIGERIAN CONTENT POLICY

JC'Kanz Integrated Services limited is aware of and committed to the goals of the Federal Government of Nigeria in the Oil and Gas Industry, in line with the Nigeria Oil and Gas Industry Content Act signed into law on the 22nd of April 2010. This Act provides for the Nigerian Content Plan, Supervision, Coordination, Nigerialization, Monitoring and Implementation of the Nigerian Content, in support of the Nigerian Content Policy of the Federal Government of Nigeria in the oil and gas industry.

JC'Kanz Integrated Services Limited believes the following:

- It is for the benefit of Nigeria to develop and utilize Nigerian Employees to execute its businesses and projects.
- Nigeria as a nation will experience a boost in its economic activities and an improvement in most sectors of the economy when Nigerians are utilized to carry out projects, especially in the Oil and Gas sector.

JC'Kanz Integrated Services Limited in contribution to this vision ensures the following:

- Priority Training and Development of Local Expertise; on-the-job trainings, internal as well as external trainings, etc.
- An internal competent framework is developed to capture the Nigerian Content Development (NCD) plan for Nigerian Talents.
- Consistent provision of understudy programs to maximize the utilization of Nigerians in all areas of operations.
- There is constant update of our knowledge bank through knowledge transfer during intense trainings to ensure that skills, talent, responsibilities, and information is resident with the JC'Kanz system and not necessarily with expatriates when employed for projects.

JC'Kanz Integrated Services Limited is positioned to supporting the Nigerian Government in fulfilling the Nigerian Content Act programs geared towards actualizing the NCD Objectives.

Dated: 14-Sep-2023

Okani Patrick

MD/CEO