



COMMUNITY AFFAIRS POLICY

JC'Kanz Integrated Services Limited is committed to highest standards of corporate conduct towards its various stakeholders and the environment in which it operates. Towards this, the Company recognizes its responsibility to ensure safety and protection of health of its employees, contractors, visitors, and neighbourhood in all its operating sites and offices.

This document is therefore tailored towards the commitment of JC'Kanz Integrated Services Ltd that all accidents and community disturbances can be prevented, and that safety requirement can be managed with the same level of dedication. Company's Management should be visibly committed to safety, and it should be regarded as an integral part of company's business.

Therefore, work should never be commenced and/or continued when the CASHES implications have not been objectively studied and analyzed by the Line Managers/Supervisors. To achieve this JC'Kanz will:

- JC'Kanz Integrated Services Ltd shall continue to identify with the needs and aspiration of its client and host communities in the execution of its operations.
- JC'Kanz Integrated Services Ltd believes that it cannot operate in isolation and therefore shall liaise with client, host communities, relevant government departments etc. to ensure a safe and peaceful working atmosphere.
- JC'Kanz Integrated Services Ltd shall co-operate with indigenous communities around its work areas.
- JC'Kanz Integrated Services Ltd shall also ensure the building and sustenance of solid harmonious, relationship with client host communities, and shall exhaust every known peaceful strategy to resolve conflict in case of any disagreement.
- JC'Kanz Integrated Services Ltd shall opt for established procedures to deal with community and other forms of unrest in the execution of its tasks. Every Project manager and SAFETY department should be guided accordingly.

Dated: 14-Sep-2023

Okani Patrick

MD/CEO