



# CODE OF CONDUCT

This code of conduct applies to all employees and business activities of the JC'Kanz Integrated Services Limited

## QUALITY OF SERVICES

- JC'Kanz constantly endeavors to maintain its own specialist expertise at a very high level in its areas of operation, to develop optimal, sustainable solutions for all responsibilities entrusted to JC'Kanz.
- To achieve this goal, JC'Kanz implements a Quality Management System (QMS) for handling all responsibilities that is subject to continuous improvement.

## INTEGRITY

- JC'Kanz endeavors to meet the interests of its clients to the best of its ability, within the scope of the law and the framework conditions.
- JC'Kanz treats all information of relevance to projects as confidential. Project-related information will be circulated among third parties solely with the approval of the Client
- Enquiries from the press and media concerning individual projects will in each case be passed on to the client in question for further attention, with reference to our obligation of secrecy.

## FAIRNESS

- JC'Kanz strives for fairness and professionalism in the way it handles its tasks, as well as in the way it competes and collaborates with other stakeholders.
- JC'Kanz supports no activities that seek to harm the business activities or reputation of other engineering companies.

## ANTI-CORRUPTION

- JC'Kanz accepts no benefits or gifts, whoever the donor, which are intended to influence its activities or services and are classified as illegal actions or corrupt practices.
- JC'Kanz does not offer or give any benefits or gifts, whoever the recipient, which are intended to influence the prospects of winning contracts or the impact or outcome of JC'Kanz business activities and are classified as illegal actions or corrupt practices.
- JC'Kanz distributes corporate gifts only to a reasonable extent and in conformity with accepted practices.

## OBJECTIVITY

- In the event of a conflict of interest, JC'Kanz will pro-actively inform the Client concerned and agree on appropriate measures.

Dated: 14-Sep-2023

Okani Patrick

MD/CEO